



Gender Pay Gap Report 2023





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Reminder of Legislative Requirements

Gender Pay Legislation introduced in April 2017 requires all employers of 250 or more employees to publish their gender pay gap each year. City of Bristol College's pay gap report measures the difference between the average hourly pay for men and women, expressed relative to male pay.

The figures reported have been calculated using a snapshot date of 31 March 2023 and this is the seventh year we have reported on the Gender Pay Gap in line with the regulations.

The gender pay gap shows the difference in average earnings between all men and women in an organisation. The gender pay gap is different to equal pay. Equal pay deals with the pay differences between men and women who carry

