



Kibble Education and Care Centre School Care Accommodation Service

>D384 *CA44C
' 08B;4H
' #

+4;4?7>=4

T&pe of in!pec"ion:
, =0==>D=243

Comple"ed on:
!0=DOAH

Se \$ice p o\$ided b&:
"811;4 3D20C8>= 0=3 OA4 4=CA4

Se \$ice p o\$ide n#mbe :
*'

Se \$ice no:
*



Abo#" "he !e \$ice

"811;4 3D20C8>= 0=3 OA4 4=CA4 8B 03<8=8BC4A43 1H 0 E>;D=COAH 1>OA3 >5 CADBC44B >= 1470;5 >5 C74 \$8BB
;81014C7 "811;4 +ADBC "811;4 8B 0 A4B834=C80; B27>>; F7827 ?A>E834B 20A4 BD??>AC 0=3 43D20C8>= 5>A D? C>
H>D=6 ?4>?;4 14CF44= C74 064 >5 0=3 H40AB F7> OA4 4G?4A84=28=6 4<>C8>=0; 1470E8>DAO; 0=3 43D20C8>=0;
385K2D;C84B

*8=24 "811;4 70B 144= A468BC4A43 C> O22><<>30C4 1>C7 1>HB 0=3 68A;B +74 B4AE824 8B 8=B?42C43 1H DB OC
;40BC >=24 ?4A H40A >= 0= D=0==>D=243 10B8B B F4;; OB 148=6 8=B?42C43 1H C74 OA4 =B?42C>AOC4 C74 24=CA4 8B
O;B> BD1942C C> 9>8=C 8=B?42C8>=B 1H 4A \$094BCH B =B?42C>AOC4 >5 3D20C8>= \$:=>F= OB 3D20C8>=
*2>C;0=3 OC 5>DA H40A 8=C4AEO;B 0=3 8B A468BC4A43 F8C7 C74)468BCAOA >5 =34?4=34=C B27>>;B

+74 B4AE824 8B B8CDOC43 F8C78= 4GC4=B8E4 6A>D=3B >= C74 =>AC7 B834 >5 ' O8B;4H +74 B4AE824 8B 0 20<?DB BCH;4 F8C7
2><<D=8CH 10B43 D=8CB 0=3 ?A>E834B 0 AO=64 >5 B?4280;8B43 0=3 8=C4=B8E4 ?A>E8B8>= "811;4. >A: B F7827 8B 0
B>280; 4=C4A?A8B4 8=8C8OC8E4 8B >55 B8C4 0=3 ?A>E834B H>D=6 ?4>?;4 F8C7 BD??>AC 0=3 OBB8BCO=24 8=C>
4<?;>H<4=C = 0338C8>= "811;4 ?A>E834B 0= 8=C4=B8E4 5>BC4A8=6 B4AE824 F7827 8B A468BC4A43 B4?OAOA;H F8C7 C74
OA4 =B?42C>AOC4

+74 20<?DB 8B 38E8343 8=C> =8=4 B4?OAOA D=8CB F8C7 0;; D=8CB 70E8=6 4= BD8C4 5028;8C84B ;; D=8CB 70E4 BD5K284=C
B?024 5>A H>D=6 ?4>?;4 8= C4A5 B8CC8=6 A>><B 60<4B A>><B 0=3 38=8=6 OA4OB />D=6 ?4>?;4 70E4 O224BB C>
A42A4OC8>=0; 5028;8C84B 8=2;D38=6 0 BF8<<8=6 ?>>; 6H< 0=3 5>>C10;; ?8C274B +74 43D20C8>=0; 24=CA4 >= 20<?DB 8B
0 <>34A= 5028;8CH ?A>E838=6 H>D=6 ?4>?;4 F8C7 7867 BCO=3OA3 4@D8?<4=C 0=3 0= 4=E8A>=<4=C 2>=3D28E4 C>
;4OA=8=6

+78B B4AE824 70B 144= A468BC4A43 B8=24 ?A8;

Wha" people "old #!

. 4 8=C4AE84F43 H>D=6 ?4>?;4 5A><<>BC >5 C74 7>DB4B . 4 383 C78B 8=38E83DO;;H 0=3 8= B<0;; 6A>D?B \$>BC >5
C74B4 H>D=6 ?4>?;4 8=3820C43 2><?;4C4 BOC8B5O2C8>= F8C7 C74 20A4 0=3 BD??>AC C74H A4248E43 ><<4=CB 5A><
H>D=6 ?4>?;4 8=2;D343

C B 3424=C

/4B B054 =4F

4C >= F8C7 <>BC BCO55

< K=4 F8C7 0;; BCO55

64C >= A40;;H F4;; F8C7 <H : 4H F>A: 4A

*CO55 OA4 E4AH 6>>3 OC 2>=CO2C8=6 B>280; F>A: A46D;OA;H

/4B BCO55 CA4OC <4 F8C7 A4B?42C

;8: 4 B27>>;

A40;;H 4=9>H <4270=82B

F0=C C> 14 74A4

)4BCA08=C 8B 3>=4 B054;H

\$>BC >5 C74 C8<4 BC055 ;8BC4=43 C> H>D

/>D A46D;OA;H 64C C74 >??>ACD=8CH C> 70E4 H>D=6 ?4>?;4 B <44C8=6B

4C 7><4 OC C74 F44: 4=3 O=3 C74H BD??>AC C70C

/4B 3> ;854 B:8;B

/>D=6 ?4>?;4 3>= C A40;;H 64C >=

%4F 20A4 ?;O=B H4B 70E4 >=4 1DC 3>= C A40;;H :=>F F70C

+78B 8B O A40;;H =824 ?;024

\$H A>>< 8B K=4 64C C> ?4AB>=0;8B4 8C

&DCB834 B?024 8B O 18C

+70C 8B O 3424=C ?;024 C> ;8E4 8C B 14BC

8=4 8C B >:OH 6D4BB

/4B 5>>3 8B 6>>3

/4B C74 F44: 05C4A H>DA 740;C7 H>D 64C BCD55 C70C H>D A4 ?A>E8343 F8C7

B44 <H :4H F>A: 4A 4E4AH B785C O=3 70E4 O 270C

/4B OB: 43 5>A C8<4 >DC

703 O A4E84F ;OBC F44: O<8;H 2>=C02C 8B 6>>3 O=3 <H 50<8;H 64C OC 0224BB C> 50<8;H 6A>D?

/4B < B054 *27>>; 8B 6>8=6 6A40C

E4 703 CF> A4BCA08=CB O=3 C74B4 70E4 144= 3>=4 B054;H +74 3DCH <O=064A O;FOHB B?40: B C> H>D 05C4A C74B4

*<>:8=6 FOB O= 8BBD4 8= C78B ?;024 1DC H>D=6 ?4>?;4 64C 0224BB C> B<>:8=6 24BBOC8>=

+74A4 F4A4 <8G43 >?8=8>=B O1>DC C74 5>>3 +78B FOB A4L42C43 102: C> C74 <O=064<4=C C40< F7> 60E4 O
 2><<8C<4=C C> 4G?O=38=6 8=E>;E4<4=C >5 H>D=6 ?4>?;4 <O:8=6 <40;B 8= C748A >F= 7>DB4B OB C74B4 2>>: =867CB
 F4A4 F4;; A4248E43 1H H>D=6 ?4>?;4 ><<4=CB 8=2;D343

C B =>C C74 14BC

C B =>C C>> 103

+74 B4CC8=6 70B 2>=C8=D43 C> 8<?A>E4 O=3 8C B O ;>E4;H 20<?DB = 8<?A4BB8>=>5 8=E4BC<4=C O=3 F>AC7 8=C>

4E' \$ B@ 9D q73C% #Y D 0 • !q3\$ 0 6ä ä 4E0>E4CC8 rCM#H F00 5C. A ! GID 0M>E4 D OFa #,3%N#-3 @N ! GID (800<?A4CC8 Ó OA^ ! GID N<?A

>A O <O9>A8CH >5 H>D=6 ?4>?;4 ;8E8=6 8= C74 7>DB4B F4 5>D=3 C74H 34E4;>?43 <40=8=65D; O=3 B42DA4
 A4;OC8>=B78?B F8C7 C7>B4 20A8=6 5>A C74< +74B4 F4A4 10B43 >= 4<?OC7H 2><?OBB8>= O=3 5D= . 4 B?4=C C8<4
 >1B4AE8=6 H>D=6 ?4>?;4 O=3 BC055 8=C4A02C FOA<;H C FOB 2;4OA C> DB C7OC H>D=6 ?4>?;4 C4=343 C> 7OE4 1D8;C O
 A4O;;H BCA>=6 A4;OC8>=B78? F8C7 OC ;4OBC >=4 ?4AB>= . 4 2>=2;D343 C7OC C74H O;FOHB 7O3 B><4>=4 C74H CADBC43 C>
 CDA= C> F74= CA>D1;43 O=3 F74= C74H 6>C C78=6B A867C C78B FOB 24;41AOC43

. 4 ;>>: 43 2;>B4;H OC C74 ?7HB82O; 2>=CO2C C74 H>D=6 ?4>?;4 7O3 F8C7 BC055 C B 8<?>ACO=C C7OC C78B A4L42CB C74
 C8<4B H>D=6 ?4>?;4 =443 C> 14 B054;H 74;3 5>A C748A >F= B054CH 1DC O;B> C74 >22OB8>=B F74A4 C>D27 8B DB43 C>
 2O;< A4;OG O=3 1D8;3 CADBC8=6 A4;OC8>=B78?B . 4 BOF BC055 O=3 H>D=6 ?4>?;4 8=C4A02C O5542C8>=OC4;H O=3 8= FOA<
 20A8=6 FOHB +>D27 FOB DB43 B4=B8C8E4;H O=3 F8C7 O ;>C >5 C7>D67C *8<8;OA;H BC055 : =4F F74= H>D=6 ?4>?;4
 383= C ;8: 4 148=6 C>D2743 O=3 7O3 A42>A343 C78B 8= C748A ?4AB>=O; BD??>AC ?;O=B ' *' B

78;3A4= O=3 H>D=6 ?4>?;4 A4248E43 O 7867 ;4E4; >5 A4B?42C 5A>< 4E4AH>=4 8=E>;E43 8= C748A 20A4 >=B8BC4=C;H F4
 5>D=3 O2A>BB O;; C74 B4AE824B C7OC A4B?42C FOB 4<143343 ' 4>?;4 O??40A43 C> C78=: O1>DC 7>F C74 H>D=6 ?4>?;4
 FO=C43 C> 14 20A43 5>A O=3 BC055 2>=C8=D>DB;H A4L42C43 >= 7>F C74H 2>D;3 ?A>E834 C74 14BC ?>BB81;4 20A4
 4G?4A84=24

. 4 5>D=3 C7OC C74 B4AE824 C>>: B0546DOA38=6 8=2A4381;H B4A8>DB;H +78B FOB >1B4AE43 8= C748A O??A>O27 C> A8B:
 OBB4BB<4=C 1DC O;B> 8= CO:8=6 C74 6A4OC4BC >5 20A4 C> 4=BDA4 C74 A8B: B 5>A H>D=6 ?4>?;4 F4A4 <O=O643 O=3
 A43D243 . 4 OB: 43 O1>DC 38B2A8<8=OC8>= O=3 1D;;H8=6 O=3 74OA3 5A>< H>D=6 ?4>?;4 8= C74 7>DB4B C7OC C78B FOB
 O2C8E4;H 27O;;4=643 1DC O;B> C74 BD?4AE8B8>= 1H BC055 4=BDA

C748A 278;3 ?A>C42C8>= 6D830=24 C> 4=BDA4 C70C 8C FOB 8= 0= 40BH A403 5>A<OC 0=3 BC055 703 CA08=8=6 0=3 F4A4
5>D=3 C> : =>F 4G02C;H F70C C> 3> F74= C74H A4248E43 0 2>=24A= . 4 5>D=3 C70C C74 B4AE824 0??A>?A80C4;H A454AA43
C> ?OAC=4AB78? 064=284B 0=3 C70C H>D=6 ?4>?;4 F4A4 F4;; ?A>C42C43

3D20C8>= ;40A=8=6 0=3 CA08=8=6 OA4 0 7D64 BCA4=6C7 +74 0224BB C> B4AE824B >= 20<?DB 0=3 0;B> >55 20<?DB
4=BDA4B C70C 308;H BCAD2CDA4 8B ?OAC >5 4E4AH>=4 B 20A4 ?;0= . 74= H>D=6 ?4>?;4 3>= C 4=6064 C74A4 8B 0 2;40A
BCAD2CDA4 5>A 340;8=6 F8C7 C78B 0=3 C74 BC055 OA4 2A40C8E4 8= K=38=6 FOHB C> <>C8E0C4 0=3 4=2>DA064 C74 H>D=6
?4>?;4 . 4 0;B> BOF C70C H>D=6 ?4>?;4 F4A4 F4;; BD??>AC43 C> OCC4=3 2>;464 0=3 F>A: ?;024<4=CB +74 B4AE824
703 0= 4G24?C8>=0; A4B>DA24 C70C 74;?43 H>D=6 ?4>?;4 608= 0338C8>=0; B: 8;;B 5>A 4<?;>H<4=C 20;;43 "811;4. >A: B

8E4= C74 7867 A8B: =OCDA4 >5 C74 H>D=6 ?4>?;4 ;>>: 43 05C4A C74 >DC2>< 4B 5>A B>< 4 H>D=6 ?4>?;4 F4A4
A4<OA: 01;4 .

/>D=6 ?4>?;4 C>;3 DB C70C C74H ;8: 43 C74 BCAD2CDA4 O=3 A>DC8=4B ?A>E8343 OC "811;4 O=3 O;C7>D67 C74H F4A4 =>C
O;FOHB 70??H F8C7 B><4 >5 C74 A4BCA82C8>=B ?;O243 >= C74< 8= C4A5 ;48BDA4 C8<4 O=3 143 C8<4B B4E4AO;
2>< <4=C43 C70C C74H 54;C C70C C748A ;8E4B 703 8<?A>E43 OB O A4BD;C >5 8<?A>E43 BCAD2CDA4BD;

. 4 >1B4AE43 BCAOC4684B C7OC F4A4 8=5>A<43 1H A4B40A27 O=3 14BC ?AO2C824 C7OC BD??>AC C74 14BC ?>BB81;4
>DC2><4B 5>A H>D=6 ?4>?;4 />D=6 ?4>?;4 C7OC F4 CAO2:43 F4A4 O;; 5>D=3 C> 14 <O:8=6 E4AH 6>>3 ?A>6A4BB 8= O;;
OB?42CB >5 C748A 20A4 O=3 C74A4 FOB O 2;40A 2><<8C<4=C C> H>D=6 ?4>?;4 7OE8=6 O ?>B8C8E4 5DCDA4

/>D=6 ?4>?;4 F4A4 5D;;H 8=E>;E43 8= 2>=CA81DC8=6 C> C748A ?;O=B O=3 14=4KC43 5A>< BC055 4=2>DAO64<4=C O=3
BD??>AC C> O2784E4 6>O;B . 4 ?OAC82D;OA;H ;8:43 C74 O2784E4<4=C A42>A3 F8C78= C74 20A4 ?;O=B F7827 B7>F43 C74
A4O; ?A>6A4BB H>D=6 ?4>?;4 F4A4 <O:8=6

+74 B4AE824 703 D=34ACO:4= O 2><?;4C4 A4 34E4;>?<4=C >5 C748A 20A4 ?;O=B O=3 F4A4 A>;8=6 >DC CA08=8=6 O=3
BD??>AC 5>A BC055 C> D=34ACO:4 C74B4 OBB4BB<4=CB />D=6 ?4>?;4 5O<8;H <4<14AB O=3 4GC4A=O; ?A>54BB8>=O;B O;;
703 O E>824 O=3 F4A4 O1;4 C> 2>=CA81DC4 C> C74 ?;O=8=6 2A4OC8>= O=3 A4E84F >5 C74B4 ?;O=B +74B4 F4A4 5>D=3
C> 14 2><?A474=B8E4 O=3 C>>: O22>D=C >5 C74 F4;;148=6 8=382OC>AB O=3 C74 CAOD<O 8=5>A<43 O??A>O27 C7OC C74
B4AE824 FOB O8<8=6 C> 4<143 . 4 ?OAC82D;OA;H ;8:43 C7OC 74O;C7 FOB O 24=CAO; 54OCDA4 >5 C74B4 ?;O=B O=3 F4 2>D;3
B44 A4O; 5>2DB >= H>D=6 ?4>?;4 B 74O;C7 =443B

;; H>D=6 ?4>?;4 703 3H=O<82 ?4AB>=O; BD??>AC ?;O=B O=3 A8B: OBB4BB<4=CB F7827 F4A4 A46D;OA;H 38B2DBB43 F8C7
H>D=6 ?4>?;4 *CO55 703 4GCA4<4;H 6>>3 :=>F;4364 >5 7>F C> 14BC BD??>AC H>D=6 ?4>?;4 F8C7 O AO=64 >5
2><?;4G O338C8>=O; =443B . 4 >1B4AE43 BC055 DB8=6 O EOA84CH >5 B:8;B C7OC F4A4 8=5>A<43 1H 14BC ?AO2C824 C> O=
4G24?C8>=O; AO=64 >5 CA08=8=6 5>A 4GO<?;4 *;44? *2>C;O=3 CA08=8=6

\$>BC >5 C74 ?;O=B F4A4 >5 O 7867 BCO=30A3 O=3 F4A4 2>=B8BC4=C;H OD38C43 C> 4=BDA4 C7OC C74B4 F4A4 A4L42C8E4 >5
C74 2DAA4=C =443B >5 C74 H>D=6 ?4>?;4 +74 B4AE824 FOB OFOA4 >5 O=H 8=BCO=24B F74A4 C74A4 FOB 4;4<4=CB >5
F4O: =4BB O=3 C74H F4A4 CAH8=6 7OA3 C> O33A4BB C74B4 F8C7 <4=C>A8=6 O=3 O338C8>=O; CA08=8=6 . 4 O2: =>F;4364
C7OC C74 B4AE824 8B 8= O CAO=B8C8>= ?4A8>3 O=3 ;>>: 5>AFOA3 C> B448=6 C74 5DAC74A 34E4;>?<4=C >5 C78B =4F
O??A>O27

. 4 5>D=3 O A4O; 2><<8C<4=C C> 7OE8=6 O <D;C8 O64=2H O=3 <D;C8 38B28?;8=OAH O??A>O27 C> C74 4EO;DOC8>=
?;O=8=6 C7OC H>D=6 ?4>?;4 4G?4A84=243 +74A4 FOB O BCAD2CDA4 O=3 ?A>24BB C7OC 4=BDA43 C7OC C74A4 FOB O
2><<8C<4=C 5A>< O;; 8=E>;E43 8= H>D=6 ?4>?;4 B 20A4 C7OC C74H <O34 ?A>6A4BB +74A4 FOB 4GO<?;4B 5A>< 4E4AH
H>D=6 ?4AB>= C7OC F4 B?>: 4 C> 8=382OC8=6 C7OC C74H 703 <O34 ?A>6A4BB O=3 C74B4 O2784E4<4=CB F4A4 A42>6=8B43
8= C74 =4F 20A4 ?;O=B

' ;O=B O=3 A4E84FB F4A4 BCAD2CDA43 C> 4=BDA4 C7OC C74H F4A4 O224BB81;4 O=3 <4O=8=65D; 5>A H>D=6 ?4>?;4 . 4
7OE4 B44= O A4O; 2><<8C<4=C C> 4=BDA8=6 C74 =4F 5>A<OC 2O= DB4 ?82CDA4B OB F4;; OB F>A3B C> 4=BDA

De"ailed e\$al#a"ion!

>F F4;; 3> F4 BD??>AC 278;3A4= 0=3 H>D=6 ?4>?;4 B F4;;148=6	-4AH >>3
78;3A4= 0=3 H>D=6 ?4>?;4 4G?4A84=24 2><?OBB8=> 386=8CH 0=3 A4B?42C	-4AH >>3
78;3A4= 0=3 H>D=6 ?4>?;4 64C C74 <>BC >DC >5 ;854	-4AH >>3
78;3A4= 0=3 H>D=6 ?4>?;4 B 740;C7 14=4KCB 5A>< C748A 20A4 0=3 BD??>AC C74H 4G?4A84=24	-4AH >>3
>F F4;; 8B >DA 20A4 0=3 BD??>AC ?;0==43	-4AH >>3
BB4BB<4=C 0=3 20A4 ?;0==8=6 A4L42CB 278;3A4= 0=3 H>D=6 ?4>?;4 B =443B 0=3 F8B74B	-4AH >>3

To 'nd o#" mo e

+78B 8=B?42C8>= A4?>AC 8B ?D1;8B743 1H C74 OA4 =B?42C>AOC4 />D 20= 3>F=;>O3 C78B A4?>AC O=3 >C74AB 5A>< >DA
F41B8C4

OA4 B4AE824B 8= *2>C;O=3 20==>C >?4AOC4 D=;4BB C74H OA4 A468BC4A43 F8C7 C74 OA4 =B?42C>AOC4 . 4 8=B?42C OFOA3
6AO34B O=3 74;? B4AE824B C> 8<?A>E4 . 4 O;B> 8=E4BC86OC4 2><?;O8=CB O1>DC 2OA4 B4AE824B O=3 20= CO: 4 O2C8>=
F74= C78=6B OA4= C 6>>3 4=>D67

' ;4OB4 64C 8= C>D27 F8C7 DB 85 H>D F>D;3 ;8: 4 <>A4 8=5>A<OC8>= >A 70E4 O=H 2>=24A=B O1>DC O 2OA4 B4AE824

/>D 20= O;B> A4O3 <>A4 O1>DC >DA F>A: >=;8=4 OC FFF 2OA48=B?42C>AOC4 2><

Con"ac" #!

OA4 =B?42C>AOC4
><?OBB >DB4
)8E4AB834 A8E4
D=344
%/

4=@D8A84B 2OA48=B?42C>AOC4 2><

8=3 DB >= O241>>:

+F8CC4A 2OA48=B?42C

O"he lang#age! and fo ma"!

+78B A4?>AC 8B OE08;O1;4 8= >C74A ;O=6DO64B O=3 5>A<OCB >= A4@D4BC

+70 O< 5>8;B4O27O37 B4> A8 57O8678== O== O= 2ADC7O==O= 8B 2J=O8= 48;4 <O =8C74OA 8OA